

Where were you when the world stopped turning?

As we recognize the 25th anniversary of September 11th, 2001, let us take a moment to remember our fellow Americans who lost their lives that day, as well as those whose lives were forever changed by the attack on our country.

One of the things that makes me proud to be part of the L. G. Everist family of companies, is the support shown for those among us who have served or are currently serving in the military. Members of the Everist family, including Rick Sr, Rob, and JJ, served in the US Navy and pass down the sense of camaraderie from service into the culture of the company.

My own military service began before 9/11. I joined the Army in 1995 and served in the Nuclear, Biological, and Chemical Warfare field at Aberdeen Proving Ground in Maryland. Through my time in the Army, the lessons I learned there have stayed with me and continue to influence the way I approach my work as the Electrical Coordinator here at LGE. The mindset drives much of what I do in my field - address the details.

Another part of military service that is carried on is the camaraderie. There is a bond that develops when people depend on each other to accomplish a task effectively and safely in combat or in the

workplace. I see those same relationship dynamics continuing to build here. I have the privilege of working in close proximity to four other veterans at our Support Center, Kim Tolzmann - US Army; Calvin Vandermaten - Air National Guard; Alex Hagen - US Army; JJ Hermanson - US Navy. There are **many more employees** throughout LGE, Ace, M&R, and D & I who have proudly served our country. These team members usually have the ability to become fast friends with others in our workforce. Branch to branch (military and work), we may jokingly give each other grief, but at the end of the day - we are fighting the same fight.

To my fellow veterans and the members who continue to serve, thank you. The lessons we learned will continue to serve us. For those transitioning out of the military, industries like ours provide a great mission and supporting team. There are people who will depend on you to do your job well, an expectation to look out for each other, and pride that comes with building our communities. I hope that veterans looking for their next opportunity know there is a place for them here.

Written by Tim Martin, Electrical Coordinator

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Birthdays This Week

Alexander Vonhagel - D & I | Victor Hernandez - Ragsdale | Kayleen Marken - Myrl & Roy's

Matt Nelson - Dell Rapids East | Justin Zirbel - Summit | Sam Chicoine - Myrl & Roy's

Wendy Steuck - Sioux Falls | Michael Taggart - Ragsdale | Teegne Mico - Ace Ready Mix

Ron Funge - East Sioux Quarry | Adam McBee - Dell Rapids West | Terry Fjellanger - Dell Rapids West

Doese Awarded Patriotic Employer

Supporting veterans also means recognizing that military service does not always end when someone begins a civilian career. Some of our employees continue to serve in the National Guard or Reserves, balancing responsibilities to their families, their coworkers, and their country. Creating a workplace where that commitment is respected is something LGE is proud of.

John Doese has done just that at Myrl & Roy's. While his employee was deployed for a year, he intentionally reached out to support and include the employee's family in company happenings. Truck Driver and Guards member, Tanner Gassman, nominated John and was there to present the award to him with the ESGR State Award Coordinator from the Office of the Secretary of Defense. Thank you for your kind leadership, John Doese!



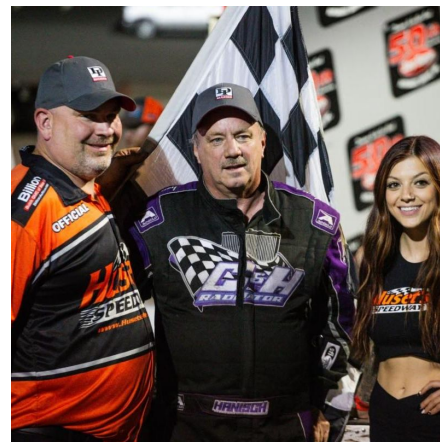
Spanish Version



Brandon Ostert, Mountain Sales Manager, and his wife Kelly welcomed their first child.



Weekly Throwbacks are posted every Thursday on our [LGE Facebook page](#).



The Midwest Region sponsored the Labor Day race weekend at Huset's Speedway.

If you know someone that would like to receive the Roxsand, have them send their personal email to info@LGEverist.com and request to be added to the mailing list or visit our website to sign-up.



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