



The Importance of Internships

[Audio Version](#)

Written by Lance Pollman and Megan Barkley

Offering internship programs is an important investment in the future of L. G. Everist, Inc. and the industries we serve. This year, we welcomed interns in Accounting, Communications, Engineering, and Concrete Industry Management, giving students the opportunity to gain real-world experience while introducing them to the many career paths available throughout LGE, Ace Ready Mix, D & I Railroad, and Myrl & Roy's Paving.

The purpose of an internship is to bridge the gap between the classroom and the workplace. This is especially valuable in the aggregate, concrete, and construction industries, where students may not otherwise have the opportunity to learn the business from the ground up. Understanding our operations requires more than studying concepts in a classroom. For example, someone who has spent time driving haul truck routes gains firsthand knowledge that can later improve route planning and operational efficiency. Likewise, employees who have worked hands-on in the field are often better equipped to identify practical improvements, solve problems, and recognize opportunities that might otherwise be overlooked.

While internships are designed to help students learn and grow, they also deliver significant value to the employer. Bringing someone onto a team who is new to the company and the industry provides a fresh perspective. Interns ask thoughtful questions, contribute ideas shaped by their education and experiences, and often approach challenges differently than seasoned employees. That outside perspective can encourage teams to reexamine processes, improve communication, and explore innovative solutions.

Internship programs also create valuable leadership opportunities for existing employees. Supervisors and team members who work alongside interns strengthen their coaching, mentoring, and delegation skills while helping the next generation develop professionally. At the same time, internships support long-term workforce continuity by creating opportunities for experienced employees to share knowledge, expertise, and industry insights that might otherwise be lost over time.

A resume and interview can only tell an employer so much. Working with an intern for a summer, or even multiple summers, gives both the student and the company the opportunity to determine whether there is a strong long-term fit. Over the years, many successful internships have led to full-time careers within LGE. These individuals entered the workforce already familiar with our operations, culture, values, and expectations, allowing for a smoother transition and positioning them for long-term success.

A successful internship program should never be viewed as simply a source of extra summer help. It is an investment in developing talent, strengthening our workforce, and building the future of our industry. By creating meaningful opportunities for students to learn and contribute, we also create opportunities for our organization to recruit, teach, learn, and grow.

The success stories that have emerged from our internship program over the years demonstrate the lasting impact these experiences can have, both for the individuals involved and for the future of LGE. As we continue investing in the next generation of professionals, we are helping ensure that our company and our industry remain strong for years to come. Thank you to our 2026 interns for all of your hard work!

Pictured above, left to right: Jackson Gacke, Carson Wheeler, Aidan Foley, Sophie Parsons, Brock Bloker, Anneka Furstenau, Jack Wilde, and Charlie Simonson.

[Click Here for the Spanish Version](#)

Birthdays This Week

Travis Haag - D & I Railroad
Reed Schade - Sioux Falls
Justin Moe - East Sioux Quarry
Hayden Dwire - Ace Ready Mix
Tim Smith - D & I Railroad
Eli Orr - Myrl & Roy's Paving
Mark Bunkers - Dell Rapids West
Beverly Nelson - Myrl & Roy's Paving
William Dreyer - Myrl & Roy's Paving
Todd Brannan - Myrl & Roy's Paving
Tim Martin - Support Center

Milestone Anniversaries

- Elizabeth McCarty - L. G. Everist, Inc.
 - Tyler Busby - Myrl & Roy's
-

Open Positions

Know of a good candidate for a position at LGE, Ace Ready Mix, Myrl & Roy's Paving, or the D & I Railroad? Refer them to our careers page on our website or encourage them to reach out to HR@lgeverist.com to see what the right fit could be within our family of companies. The referral bonus program is still active for employees.

<https://www.lgeverist.com/careers/>

OSHA Safe & Sound Week

After Safe & Sound Week last week, we are reminded to take a closer look at our working environments to identify hazards and prioritize health and well-being.

So what does Safety mean to a company in the construction and mining industries?

To L. G. Everist, Safety means taking a proactive approach to prevent incidents, injuries, and complacency. Our team is working to grow and maintain a safety culture that is positively perceived and recognized, so every team member



Thank You, Dale Bille

Throughout the summer, Dale Bille has been the Grill Master at most of our Midwest customer

will return safely home to their families, friends, and hobbies.

luncheons. Thank you for your time and effort - and the many hot dogs, burgers, and pork loins.

In Memoriam - **Russ Ruhland**



On Sunday, August 16th, Russ Ruhland passed away peacefully. Russ was a long-term LGE employee, starting as a welder, repairing railcars. He retired in 2019 with 41 years, 7 months, and 19 days of service from his Plant Manager position at the Hawarden, IA, location. "Russ was the kind of person who would do anything to help, and his heart was always in the right place. Whether helping his brother farm after work and on weekends or providing a neighbor with a vehicle when one was needed, Russ consistently put others before himself. Russ was a tremendous reflection of the values we share at LGE and embodied the qualities we all strive for: hard-working, generous, and selfless. He will be missed." Rick Everist III recalls of Ruhland fondly.

If you know someone that would like to receive the Roxsand, have them send their personal email to info@LGEverist.com and request to be added to the mailing list or visit our website to sign-up.



L. G. Everist | 350 S Main Ave, Suite 400 | Sioux Falls, SD 57104 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!