

You Can't Improve What You Don't Measure.

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What Gets Measured, Gets Managed!

The above are a couple of old adages that still apply today more than we realize!

It may not be obvious but in life, we are continually measuring. It may be caloric intake, our weight, lap times, MPG, time to get there, and the list goes on. So, why do we measure? The most important step in improving something is measuring – having a starting point and an end goal or target to aim for. For example, if you want to shed ten pounds, you may decide to reduce your caloric intake by 250 calories per day or go for a thirty-minute walk each evening to burn more calories. If you don't measure where you're at over time, how would you know if you're improving?

Do the same adages apply across our business lines? Of course! What is the process to improve and generate better results at work? As we do with the rest of our life, to improve we need to measure, define and solve the problem, implement the solution and repeat until satisfied.

To illustrate a business case, the Mountain Division is piloting the use of third-party software and hardware connected to our plant and/or mobile equipment. It tracks and reports on several key performance metrics. To facilitate making improvements to the reported metrics, the plant or equipment operator records on his log sheet the challenges encountered in meeting our predetermined targets. The log sheet and the software-generated reports are analyzed by the Plant Manager and Area Production Manager to identify the challenges and trends preventing the equipment from reaching its intended target(s). Solutions to the problem(s) are identified and implemented. This process is repeated until the desired result is obtained. As it turns out, the foregoing methodology is key to continuous improvement. In the above business case, without the measurement provided by the software and hardware, it would be very difficult to manage or improve upon the metrics that matter to us.

Thank you to Jason Ohlheiser and Richard Schneider for spearheading this pilot project.

Written by Nick Lulic, Production and Sales Engineering Manager

Happy Birthday

Ben Gadberry - Dell Rapids West
Kyle Setterholm - Dell Rapids West
David Cardwell - Summit
Justin Kneip - East Sioux Quarry
Jesse Jansen - Myrl & Roy's
Kris Bruinsma - Myrl & Roy's
John Beeler - Nelson Recycle
Craig McCarthy - Ace Ready Mix
Rhiannon Gross - Ragsdale
Adan Pena Martinez - Ragsdale
Daniel Keen - 88th Transload

Mountain 150th Celebration

On August 1st, the Mountain Division gathered to celebrate the 150th anniversary together at Empower Field in Denver, CO. This location is one of many sports stadiums that utilizes LGE sand from Ragsdale for various applications. For example, under the temporary event flooring pictured below, is a grass field. Around 6 inches of sand lies underneath the sod for root growth and stabilization. While at Empower, team members got to gather, take tours, visit with Miles the Mascot, and enjoy a raffle of items Brandon Ostert collected from our generous customers and vendors. Thank you to all that came out to celebrate!



Company Store Reminder

As a reminder for employees - the discount code for the company store expires at the end of the year. It does not roll over into the following year. If you have any questions regarding the store, please email mjbarkley@lgeverist.com.



9MP Tour

The Ace team recently welcomed 33 students and directors from the US Department of Agriculture Natural Resources Conservation Service for a tour of our 9 Mile Park ready mix plant. The group represented locations from across the United States, including Puerto Rico. DJ, Nate, and Owen did an outstanding job leading three groups through the facility, sharing a firsthand look at our operations and answering questions along the way. We were proud to showcase the plant and enjoyed hearing how impressed our visitors were with the facility!

If you know someone that would like to receive the Roxsand, have them send their personal email to info@LGEverist.com and request to be added to the mailing list or visit our website to sign-up.

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