



Roxsand



Team Firestone

Written by Jason Ohlheiser, Plant Manager

Here at Firestone, our crew is the backbone that keeps Firestone producing, and the strength of our team is evident in everything we accomplish. Day in and day out, we demonstrate safety, reliability, and a shared commitment to producing quality products. What sets our crew apart is not just technical skill, but attitude. We show up ready to work, ready to support one another, and ready to solve problems together.

The teamwork within our team is exceptional. Everyone understands their role, yet no one hesitates to step in and help when needed. That kind of teamwork builds trust, improves efficiency, safety, and creates a positive work environment where people feel valued and motivated. Challenges are met with determination rather than hesitation, and successes are celebrated as a group. Our company has lasted 150 years, strong leadership and dedicated employees have carried L. G. Everist's mission forward from one generation to the next.

In the team photo above, there were no operations running on-site at the time. Firestone's recent MSHA inspection was completed successfully, with strong organization, a clean site, and no citations issued to employees - thanks to the team. Pictured left to right: William Wood, Ruben Martinez Aguilar, Enrique Lugo Rodriguez, Annette Medina, Fidel Hernandez, Darrell Osborne, Alejandro Segundo Garcia, Dave Cumrine Rodolfo Molina Rascon, Albert Clutter, Josue Ramirez, Levi Gabrielson, Joseph Camou, Rene Villarreal, Jason King, David Cano, Isaias Martinez, Jesus Moncayo Salgado Not pictured: Jason Ohlheiser, Oscar Beltran, John McKinney, Luis Lugo, Robert Davidson.

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Birthdays This Week

Ron Murray - Henderson | Charles O'Donnell - Dell Rapids West
Brad Baldwin - Ace Ready Mix | Nathaniel Jarmening - Ortonville

Company Updates



Recent participants pose with their certifications from the **ELDT Theory classroom training**: Alex VonHagel, Avery Millikan, Kay Marken, and Komboor Gatnoor.

Free wellness screenings will be coming to all locations soon. HR will notify managers when the screenings are scheduled to be available on-site. Watch for this great opportunity to be proactive about your health!

We wrapped up our **final safety refresher** of the season with our Ace Ready Mix and Myrl & Roy's Paving, Inc. teams! Thank you to everyone who arrived ready to focus on safety and prepare for our upcoming season.

Milestone Anniversaries this week include:

Richard Gustafson
Ortonville

Owen Matson
Ace Ready Mix

Team Building Events to take place next month for all teams, company-wide! Employees can check in with managers for dates and event details to enjoy food and fun.

LGE Scholarships - Review Period Coming Soon

Applications for the scholarships will be reviewed soon. The L. G. Everist, Inc. Scholarship is open to citizens with a High School Diploma, GED, or equivalent. The scholarship is open for employees, their family members, and/or members of the communities served by L. G. Everist, Inc. Scholarship funds are payable to the winner's college/university or certified trade school in the United States. The scholarship form and details can be found on our website: www.lgeverist.com under the About section and Community link.

If you know someone who would like to receive the Roxsand, have them send their personal email to info@lgeverist.com and request to be added to the mailing list, or visit our website to sign up.



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