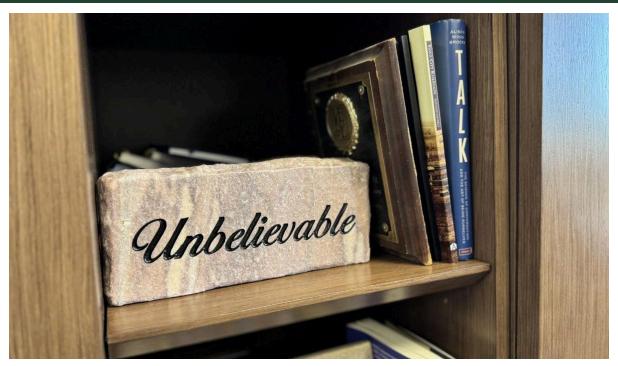


Roxsand



Unbelievable

Written by Rob Everist

Merry Christmas!

It has been an unbelievable year. **Unbelievable** is a great word because it could carry any meaning you want - positive or negative.

My, that baby is unbelievable. Happy or homely?

That football game was unbelievable. Good or bad?

We are 25% of the way through the 21st century. That is also unbelievable and hard to believe. There have been tremendous technological improvements that have enhanced our lives, but we have also been witness to unbelievable tragedies and wars, conflicts that remind us how quickly the world can change. Advancements in AI and other computer automation will continue to improve our lives, but will not be without some unintended consequences that we will have to navigate.

There was a slogan I once saw on a billboard that said "We shouldn't just learn history - we should make it!" That is what we have been doing since Lucius Everist put his name on the line and founded the company in 1876. That was 28 Presidents ago when Ulysses Grant was leading the country after defeating the Confederate States in our bloody Civil War.

As we look at our momentous anniversary next week and throughout the year, we should all take pride in being part of this **unbelievable history**. The company has evolved and reinvented itself a number of times. We will continue to do so as we evaluate new opportunities and overcome challenges. We certainly could not do this without our dedicated and loyal teammates.

THANK-YOU to all previous generations and current employees who will continue to make history by "Delivering Solutions" well into the future.

Happy New Year!

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Steven Dunbar - Ace Ready Mix Christine Therkildsen - Sioux Falls Jacob Beckstrom - Sioux City Chuck Rose - D & I Railroad Dennis Hosman - Dell Rapids East Maxwell Dennis - Dell Rapids Shop James Haukos - Ortonville Robert Hanson - Ace Ready Mix

Happy Holidays - From Mtn to Midwest



















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L. G. Everist | 350 S Main Ave, Suite 400 | Sioux Falls, SD 57104 US

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