



# Roxsand

## 2026 Open Enrollment

**10/27/2025 - 11/14/2025**

It's that time of year again! Annual Benefits Open Enrollment is just around the corner! This is your yearly opportunity to review and make changes to your benefits elections for the upcoming calendar year.

Open Enrollment will run from October 27, 2025 – November 14, 2025. All changes must be submitted by 5pm on 11/14/25.

### What You Can Do During Open Enrollment:

- Enroll in or make changes to your medical, dental, vision plans
- Add or remove dependents
- Sign up for Flexible Spending Accounts (FSA) or Health Savings Accounts (HSA)
- Review or update your life insurance
- Update your beneficiary information

### Exciting news this year:

- There are no changes to our plan offerings!
- For the 6th consecutive year, there will be no changes to our employee premiums!

### Take Action:

- Log in to your K-Pay/HCMtogo account starting Monday, 10/27/25 to complete your online enrollment, even if you are not making any changes.
- If you would like assistance with completing your enrollment, please add your name on the sign-up sheet at your plant or office. Christine and I will be holding voluntary help sessions at all locations.

Open Enrollment is an important time to review your options. Coverage affects everyday wellbeing and financial security in work and personal life. If you have any questions, contact us in Human Resources at 605-334-5000.

**Written by Jennifer Barber, HR**

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### HCMtogo App

If you think you may need help logging into or navigating your HCMtogo app, please contact Jennifer (605) 330-6567 or Christine (605) 330-6563. You can also email [hr@lgeverist.com](mailto:hr@lgeverist.com). Please watch for signup sheets at your location.

## Birthdays This Week

Francisco Pastrana Chavez - 88th Transload

Kelly Goebel - Sioux Falls

Melody Fuhrman - Washta

Annette Medina - Firestone

Dale Jorgensen - Dell Rapids East

Kegan Skyberg - Jasper

Jason Fedeler - Dell Rapids Shop



**Fall Skies**



*Pictured above* is a photo from Chris Klein of the Big Dipper, a constellation within Ursa Major. A true indication that fall has arrived, appearing low in the northern sky.

## Cyber Security

*Pictured on the left* is an example question of what to ask yourself when determining whether an email is phishing for information or not. Beware of suspicious links, subjects, and content.

If you know someone that would like to receive the Roxsand, have them send their personal email to [info@LGEverist.com](mailto:info@LGEverist.com) and request to be added to the mailing list.



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