



Roxsand

National Swap Ideas Day - September 10th

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Every great invention, movement, or masterpiece started with one simple thing: an idea. That's why National Swap Ideas Day, an unofficial annual observance celebrated every year on September 10th, is the perfect opportunity to open your mind, connect with others, and share your ideas!

Brainstorming and sharing ideas helps us grow - personally, professionally, and creatively. This day encourages everyone to exchange thoughts, suggestions, and solutions, creating a ripple effect of innovation and improvement.

Swapping ideas leads to better solutions, fuels creativity, and strengthens connections. Different perspectives can offer new problem-solving angles and solutions can be in the form of a couple differing ideas.

With a motto like Delivering Solutions, LGE is no stranger to idea generation and collaboration. We can all identify a problem or process improvement that was resolved by multiple viewpoints and perspectives.

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Conflict-Free Communication Tips

- Lead with curiosity and not criticism - ask clarifying questions before presuming to understand what was meant.
- Listen actively to understand, not just reply - pay attention to non-verbal cues and focus on underlying needs.
- Take a timeout if emotions run high - encourage a brief break to collect thoughts and cool down.
- Follow up thoughtfully to ensure alignment - this can be with members individually or as a group.

Birthdays This Week

- Alex Holmes - Sioux Falls
- Michael Hudson - East Sioux Quarry
- Rex Benz - Myrl & Roy's
- Kurt Bye - Dell Rapids East
- Reed Graves - Hawarden
- Victor Hernandez Cabrera - Ragsdale

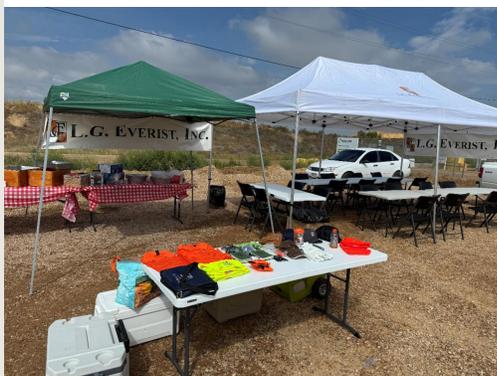


NSC Bridge Back Online

Pictured above is the first train to cross the bridge in North Sioux City on August 1st. The bridge had to be replaced after the late June flooding of 2024.

Firestone Safety Lunches

The Firestone team came together for a well-deserved safety lunch, celebrating our commitment to safe practices on the job. Great food, strong teamwork, and a shared focus on keeping everyone safe! *Photos on the left.*





Ace Ready Mix Golf Outing

Recently, team members took a break from delivering and producing high quality concrete - and took to the course for a morning of competition and team building! Only one team could take home bragging rights: congrats Phil K, James R, Scottie B, and Taylor T! A very big thank you goes out to **Owen Matson** for making it happen each year. *Photos below.*



If you know someone that would like to receive the Roxsand, have them send their personal email to info@LGEverist.com and request to be added to the mailing list.



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