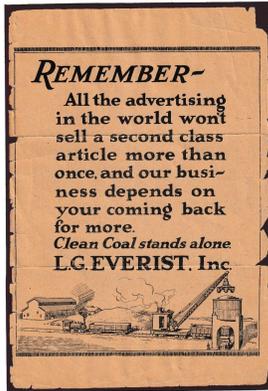




Roxsand

Our History is all about Quality



This pithy little ad was placed in a church Sunday bulletin in Sioux City around 1915, when we were a residential coal and building supply seller. Our founder Lucius Garland was a gentleman who knew what quality coal looked (and burned) like. What's striking is that he was able to get excited about something as commonplace as lumps of coal and persuade people to buy from him and not the other guy

down the block. We can describe the very same concept of not being able to sell a second-class (think cheap, out-of-spec, or just plain dirty) load of material in today's world. If we were to sell and deliver a bad load of concrete or a dirty load of rip-rap, our customer wouldn't just be disappointed or angry, they may never buy from us again.

We are fortunate that we have been able to build on his reputation for quality over the last 110 years and four generations. Of course, it's the hundred little details that ensure a quality product to go out the gate or over the scale. Our brand image is the orange and white checkerboard logo, along with the Myrl and Roy's, Ace and D&I logos. Whenever people see any one of them, we want them to think of us as a quality place to do business with, with a company that provides solutions!.



**Written by
Rick Everist, Jr.**

As a fourth generation Everist, Rick has been in various leadership roles. He served as President of LGE from 2002-2014, and currently sits as Chairman on the Board of Directors.

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This spring, First Aid training sessions were held to prepare teams for any safety sensitive situation that may arise.



Paving season is practically here! As the weather warms up, the Myrl & Roy's Paving team is ready to provide professional solutions for any asphalt or paving needs.



Ethan Cox (left) and Chris Klein (right) visit the South Dakota School of Mines and Technology Ribbon Cutting and Open House for the Nucor Mineral Industries Building.

SAFETY SPOTLIGHT



Akron Team

Zero Safety Citations

Akron MSHA Visit

Paul Klemme, Akron Plant Manager, reported that his team and location had no citations on their second MSHA inspection this year.

Pictured from left to right:

John Decker
Jon Scholten
Josh Brunsting
Jose Barrera
Paul Klemme

Not Pictured:

Sarah Harvey
Kelley Bourassa

Birthdays This Week

Gregory Arnold - Sioux City
Marv McKnelly - Myrl & Roy's
Madisen Broesder - East Sioux Quarry
Misael Macedo Rios - 88th
Alejandro Mena - Fort Lupton
Adam Turner - Dell Rapids East
Mark Loehrer - Ortonville
Sean Sullivent - West Farm Shop

Milestone Anniversary

Michael Miller - 5 Years

Reducing Stress To Support Employees

Stress can come in many shapes and sizes and from many different reasons. To help employees cope with chronic stress, it is important to foster a supportive culture that normalizes mental health and seeking help. Provide safe spaces for open conversations and encourage use of counseling or virtual mental health services. Recognize and reward hard work to help employees feel valued. Ensure workloads are manageable through clear communication and regular check-ins. Finally, promote mental breaks when possible to move, eat, or rest for a short period.

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