

Roxsand

July 14, 2023



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Spanish
Version

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All of us go to work everyday. From my little corner, it's the best part of life (other than being married to my soul mate for 43 years.)

Let's sort out for a moment just where we're going with our work lives.

In the following is an article I wrote a few years ago that still applies.

See if one part or another makes you nod your head.

Things to consider

What needs to be done



when problems arise?

If you see a problem, create a solution and resolve it. Don't wait for someone else to point out the issue, step up and take the lead!

Quite often solutions come quick if you know the facts and find the cause to the problem.



What is right for our company?

Whether in person or, as is more likely right now, via email, phone, or video chat, we serve as an advocate who represents our company when meeting with clients & customers.

Also, provide the best customer service possible. It's all about doing the right thing.

If you make a mistake, own it, and make it right.



Take responsibility when making decisions.

An old business law says, "If we wait for 100% of the information needed to make a decision, we'll be too late 100% of the time." What's the right percentage? We'll never know, but don't get caught in the "wait and see" trap. Make the call and be ready to stand behind your decision. It's a simple enough thing to say, but can be tough to execute. Decision making will help strengthen your Leadership skills.

Listen first, speak

Be accountable to
deliver
communications
promptly.



We can be far more productive if we communicate clearly and with a purpose.

Everyday we are busy receiving and replying to numerous communications, some more urgent than others, but all are important to send a quick reply.

Take care of any business issues that arise and initiate contact needed prior to leaving for the day.

second.



I remind myself every day of another old business law that's ignored more often than not, "You'll never know what a customer, vendor or team member is thinking if you're doing all the talking." Understanding people, and the eventual troubles they get into, starts with paying close attention to what they say. Your job, and challenge, is to make sense out of the noise and static to dig out the facts.

*JUST REMEMBER ONE THING
ON A BUST FRIDAY MORNING:
WE ARE HERE TO GET THINGS
DONE!*

Employee

Happy
Birthday

Anniversaries

Five Years

Scott Brodie
Ace Ready-Mix Harrisburg

Thirty Years

Lee Wright
Summit



For job descriptions, qualifications, and applications go to www.LGEverist.com



Company Picnic

Saturday, August 12
Sioux Empire Fair
Sioux Falls, SD

August 12
5 PM

L. G. Everist welcomes you and your family to join us at the Sioux Empire Fair! Dinner will be provided at 5pm in the Nordstrom Johnson multipurpose building.

*RSVP to your supervisor by
Monday, July 31st*

to receive your free gate admission passes* and one day ride passes** at the carnival for you and your family.

*Gate passes for employee + spouse + children under 18
**One day ride passes for employee's children 13 & under only

July 16

Dustyn Nelson
Dell Rapids East

July 17

Ryan Evenson
Ace Ready-Mix SF

*Raymond Peterson
D & I Railroad Co*

July 18

Lee Wright
Summit

July 19

Joe Hickman
LG Everist, Inc.

Lee Butenschoen
Ace Ready-Mix Harrisburg

Thomas Saltzman Jr
D & I Railroad

July 20

Christopher Heth
Myrl & Roy's Fleet

July 21

Brian Pies
Summit

Brian Harr
Myrl & Roy's Paving

Rene Villarreal
Firestone

Jesus Manriquez
88th - Transload

If you have employees who would like to receive the Roxsand and do not have a work email, have them submit their personal email to info@lgeverist.com

Questions, Comments, Ideas or want to submit a recipe:
Let us know: info@lgeverist.com or 605.334.5000 ext 6566



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