



Midyear Safety Message

As we approach the midpoint of the year, it's a good time to reassess our safety practices at work and home. Maintaining a strong safety culture ensures that we can continue our activities without taking unnecessary risks. We pride ourselves on working safely and communicating effectively to get the job done. But we often tend to get tired and burned out during the second half of the year. Let's make sure we do not get complacent!

Where are we compared to last year at this time? As of June 30, 2024, we have had 29 incidents, 12 with injuries, and 17 with property damages. Compare that to 6/30/23, and we are trending a little better, having had 32 incidents, 16 injuries and 16 with property damage. While we don't always like to focus on the numbers - because safety is more than numbers - it is always a good way to measure how far we have come.

With all this being said, we don't want to get complacent in our day-to-day activities. We do not want to operate on autopilot. When we become complacent, we increase the risk of incidents and injuries, which can have serious consequences to the health and well-being, of our team members as well as to our productivity. Please make sure we continue to take the time to complete the jobs and tasks correctly by using the right tools and training to perform the job safely.

Due to the flooding and the weather recently, there have been some long days. Our number one priority is to ensure that each and every one of you is working safely, being vigilant, and watching out for others. Thank you all for your efforts. We appreciate your commitment to our safety program and culture.



Written by Candy Klingensmith, Human Resource and Safety Director

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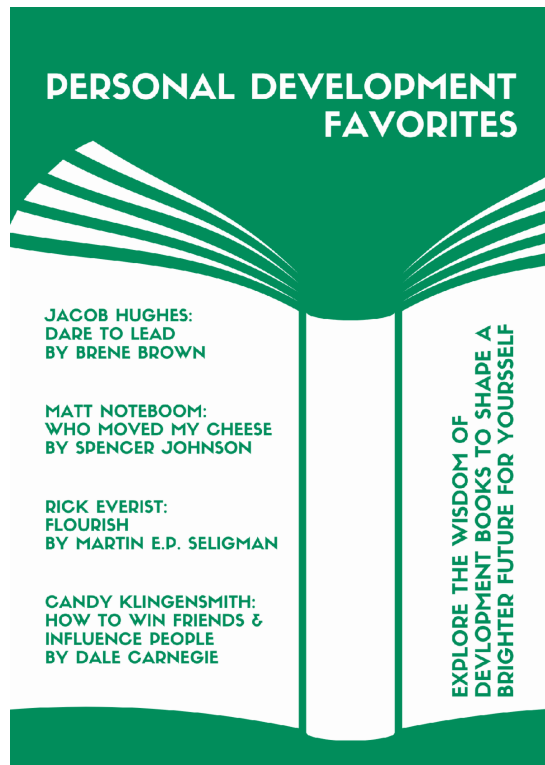
Gear Up for Growth: Lead by Example



Habits and behaviors we cultivate at work have a large impact on our life outside of it. We are practicing awareness, preparedness, and caution. Sports teams have required personal protective equipment (PPE) that they are required to wear to participate in a sport. Why would an industrial athlete be any different? PPE is designed to protect the person from incident or injury.

At L. G. Everist, we require all team members to wear the following PPE: Safety Glasses, a Hard Hat, Class 2 Retro Reflective vest or shirt, and Safety Toe Boots while working in the plant site, job site, and yard. For more information, please contact Cyrus or refer to our Safety Manual.

Birthdays



Scott Vosburg - July 13 88th Transload
Brandon Bridges - July 14 Myrl & Roy's
Logan VanderPlaats - July 14 East Sioux Quarry
Mason Wynia - July 15 East Sioux Quarry
Dustin Nelson - July 16 Dell Rapids East
Garrett Crews - July 17 Henderson, CO
Ryan Evenson - July 17 Ace Ready Mix
Raymond Peterson - July 17 D&I
Lee Wright - July 18 Summit
Edward Smedsrud - July 18 Ace Ready Mix

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