

SAFE RELIABLE PRODUCTIVE

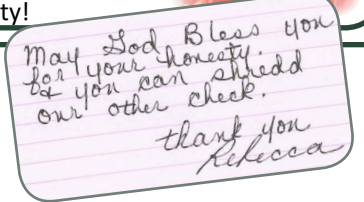


We Deliver Solutions!

Spotlight...Kathy Bowes

We received a beautiful hand written note from a customer thanking Kathy Bowes for her honesty in returning a check after they had mistakenly paid an invoice twice.

Thank you Kathy for your positive contribution to LGE's reputation in the community!



EARN EXTRA \$\$ FOR THE HOLIDAYS!



The year continues to roll on quickly and the holidays are right around the corner. Along with the joy of the season comes the bills! Here is a reminder of a good way to put a little extra cash in your own stocking...

– the Employee Referral Program.

Perhaps you have forgotten, but L. G. Everist, Inc. offers current employees the chance to earn \$500 in cash gift cards by referring someone to work for us. There are a few details to the program, but if someone you refer successfully completes 90 days of work, you will have earned yourself \$500!

Below are a few highpoints of the referral program. Check out the posters at your location for full details.

- Recommend LGE to someone you think would make a good addition to our team.
- Have that person note your name on their employment application.
- If the person is hired, you will receive \$200 in cash gift cards when they start.
- After they have worked 60 days, you will receive \$150 in cash gift cards.
- After they have worked 90 days, you will receive another \$150 in cash gift cards.

Happy Birthday!

October 8
Penny Mauch
Crocker


October 8
Rick Everist Jr
Sioux Falls

October 9
Fernando Sanchez
Washta

October 10
Francisco Pastrana
88th Transload

October 11
Melody Fuhrman
Washta

October 12
Robert Davidson
Firestone

 **EMPLOYEE REFERRAL PROGRAM**

Do you know someone who would make a great addition to our team?

Would you like to earn a few bucks?

If you answered "yes" to both questions, the employee referral program is for you!

If your referral is hired and stays with us for 3 months, you get \$500!

Who can be referred?

We are looking for team members who:

- understand working safely is the first priority
- have the desire to work in our industry
- are willing to learn

Participating is easy!

1. Discuss L.G. Everist, Inc. with the person you would like to refer.
2. Have the person fill out an application and note your referral on the application.

If your referral is hired...

- You will receive a \$200 gift card when they start.
- After your referral has worked 60 days, you receive a \$150 gift card.
- After your referral has worked 90 days, you receive another \$150 gift card.

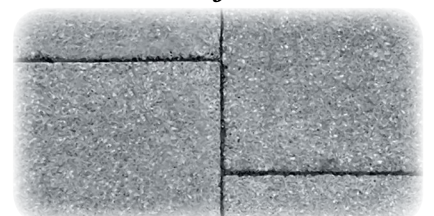
Applicant must list your name on their employment application and both employees must be actively working for L.G. Everist, Inc. to receive gift card. Those previously employed by L.G. Everist, Inc. may not be referred. Only one employee is eligible to receive a gift card per referral. All employees are eligible to participate in the program with the exception of the hiring manager.



Have a friend apply today and you could have an extra \$500 in your pocket by the time those holiday bills arrive!

If you have any questions, please contact Kevin Rovang, HR Mgr, at 605.330.6563.

IF IT CAN'T BE GROWN
IT MUST BE MINED
Aggregates make up 94% of asphalt pavement and 80% of concrete.



Questions, Comments or Ideas:

Let us know how we're doing: info@lgeverist.com or 605.334.5000 ext 6587



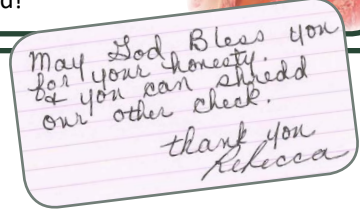
SAFE RELIABLE PRODUCTIVE



We Deliver Solutions!

Spotlight...Kathy Bowes
 Recibimos una hermosa nota escrita a mano de un cliente que agradecía a Kathy Bowes por su honestidad al devolver un cheque después de que, por error, hubieran pagado una factura dos veces.

¡Gracias Kathy por su contribución positiva a la reputación de LGE en la comunidad!

¡GANA \$\$ EXTRA POR LAS VACACIONES!



El año sigue avanzando rápidamente y los días festivos están a la vuelta de la esquina. Junto con la alegría de la temporada vienen las facturas! Este es un recordatorio de una buena manera de poner un poco de dinero extra en su propio inventario: el Programa de recomendación de empleados.

Tal vez lo haya olvidado, pero L. G. Everist, Inc. ofrece a los empleados actuales la oportunidad de ganar \$ 500 en tarjetas de regalo en efectivo al recomendar a alguien que trabaje para nosotros. El programa tiene algunos detalles, pero si alguien a quien usted refiere con éxito completa 90 días de trabajo, ¡se habrá ganado \$ 500!

A continuación se presentan algunos puntos altos del programa de referencia. Echa un vistazo a los carteles en su ubicación para obtener más detalles.

- Recomiende LGE a alguien que crea que sería una buena adición a nuestro equipo.
- Haga que esa persona anote su nombre en su solicitud de empleo.
- Si la persona es contratada, recibirá \$ 200 en tarjetas de regalo en efectivo cuando empiecen.
- Después de que hayan trabajado 60 días, recibirá \$ 150 en tarjetas de regalo en efectivo.
- Después de que hayan trabajado 90 días, recibirá otros \$ 150 en tarjetas de regalo en efectivo.

¡Feliz cumpleaños!

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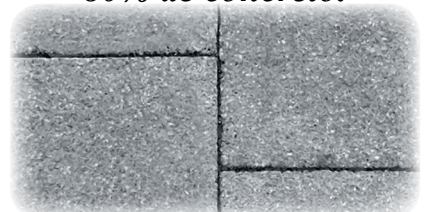
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¡Haga que un amigo presente hoy y podría tener \$ 500 adicionales en su bolsillo para cuando lleguen las facturas de vacaciones!

Si tiene alguna pregunta, por favor póngase en contacto con Kevin Rovang, HR Mgr, en 605.330.6563.

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